



# HUNATOTEM CORPORATION

## Candidate Sought for Board Vacancy

February 2, 2024

Dear Fellow Shareholder(s):

Huna Totem Corporation (HTC) Board Member Ernest Jack has decided not to seek re-election to the HTC Board of Directors when his term expires at the upcoming annual meeting. The remaining members of the Board of Directors are seeking to fill this vacancy on the Board Slate.

Letters of interest will be accepted until Friday, March 1, 2024, at 5:00 PM for prospective candidates to be placed on the Board Slate for the 2024 election.

Applicants must submit a resume and cover letter addressing the below board candidate qualifications and state why they are interested in being on the Huna Totem board of directors.

To be considered for the Board Slate, a candidate must be a voting shareholder of Huna Totem Corporation, be at least 18 years of age, and in accordance with HTC Governance Policies, Directors should be persons qualified and capable to represent the Shareholders in the governance of Huna Totem. Such qualifications include:

- Candidates should be knowledgeable about Native organizations and issues, interested in serving the Native community, responsible and willing to commit the time, and study for all board duties.
- Candidates should have a proven track record of outstanding business accomplishments, administrative expertise, educational background, or other valuable experience in the private sector, and possess an understanding of the problems and issues that confront the Corporation.
- Huna Totem Corporation board members are policy makers; this board does not manage the day-to-day affairs of the company. As such, candidates should understand and embrace the role of a policy maker and maintain a separation between policy issues and management of the company.
- Candidates should have no present or potential for conflict of interest.
- Candidates should be willing to put the Corporation first in all board duties, to dedicate themselves to the Shareholders, and not their personal or family interests.
- Candidates must be willing to abide by the group decisions of the Board, including bylaws, board policies, and other official decisions.

Cover letters and resumes may be hand-delivered to the HTC office in Juneau, or they can be mailed to Huna Totem Corporation, 9301 Glacier Highway, Ste 200, Juneau, AK 99801. If mailed, please address to the attention of the Chairman of the Board. Finally, cover letters and resumes can be emailed to the Chairman at [shareholders@hunatotem.com](mailto:shareholders@hunatotem.com).

Thank you for your continued support and interest in your Corporation.

Edward M. Davis  
Chairman of the Board

9301 Glacier Highway, Suite 200, Juneau AK, 99801 | [o 907.789.8500](tel:907.789.8500) | [f 907.789.1896](tel:907.789.1896) | [www.HunaTotem.com](http://www.HunaTotem.com)

**BUILDING VALUE RESPECT COMMUNITY**