



HUNATOTEM
CORPORATION

AUTUMN yeis 2025 NEWSLETTER

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HUNA HERITAGE

**DESCENDANT
ENROLLMENT
LAUNCHES
NOVEMBER 1!**

LETTER *to* SHAREHOLDERS

Dear Huna Totem Shareholders,

As we enjoy fall, I want to pause and simply say *Gunalchéesh*. Your trust makes our work possible, and I'm grateful for the employees, partners, and communities who show up every day on behalf of Huna Totem.

This season delivered solid results across our tourism portfolio. Icy Strait Point hosted 220 ships and welcomed over 465,000 guests. Portage Glacier Cruises, in its first season under Huna Totem management, hosted nearly 30,000 guests. These outcomes reflect steady execution by our teams and growing demand for authentic, Alaska-based experiences.

In Whittier, we continue to build a resilient, year-round platform with Chugach Glacier Gateway completing 27 port calls this season and launching a terminal-to-downtown shuttle. Building on our first full year of operations, we look forward to welcoming additional cruise partners in 2026. In Southeast Alaska, Klawock Island welcomed 23 ship calls, and we are pleased to report an increase to 57 calls scheduled for 2026. To support this growth, two purpose-built, 49-passenger vessels will make their debut in Klawock. This underlines our commitment to creating jobs and opportunities while keeping our destinations, and our story, at the center.

Our federal contracting subsidiary, HunaTek, continues to deliver strong performance, providing trusted services to the federal government while building a reputation for excellence across its portfolio of companies. This work not only strengthens and diversifies Huna Totem's business platform but also creates long-term value and economic stability for our Shareholders.

Descendant Enrollment will begin on November 1, following a strong 71% approval vote at our annual meeting. Eligible Descendants will be able to apply for 100 Class D voting life-estate shares through MyHunaTotem.com. This is a historic moment for our corporation as we continue to honor and invest in future generations. Additionally, the Shareholders Settlement Trust remains on track to issue the third and final 2025 installment on November 15, 2025.

Culture remains at the heart of our work. Our teams across the organization furthered our mission-aligned initiatives and supported cultural programming and education with Huna Heritage Foundation awarding 47 fall scholarships. Together, these efforts – whether in our communities, with our guests, or through national partnerships – create opportunity while keeping our values at the center. Thank you to the many employees and partners who help us share our story with care.



Gunalchéesh for your continued trust and partnership. We'll finish the year focused on delivering strong results with disciplined execution – and look forward to the opportunities ahead in 2026.

With warmest regards,

A handwritten signature in black ink, appearing to read 'Russell A. Dick'.

RUSSELL A. DICK
Younce Kóo oo Wóo
President & CEO

DESCENDANT ENROLLMENT OFFICALLY OPENS!

At the 51st Annual Meeting of Shareholders, the Descendant Enrollment Resolution received overwhelming support. Since then, our team has worked diligently to prepare for this important milestone – and we are proud to share that enrollment will officially open on November 1st.

Descendants who wish to apply for Descendant Stock may do so through the Shareholder Portal at MyHunaTotem.com. Applicants will be asked to upload documents verifying their lineage to an Original Huna Totem Shareholder, along with a valid state ID.

If you have any questions, our Shareholder Relations team is here to assist.

REQUIREMENTS TO APPLY FOR DESCENDANT STOCK

- Born after December 18, 1971
- Must be 18 years of age or older
- Must show lineage to an Original Huna Totem Shareholder
- Must not hold Descendant Stock at another village corporation

Please don't hesitate to reach out.

This is a historic moment for our corporation as we continue to honor and invest in future generations.

Gunalchéesh for your continued support.



[MYHUNATOTEM.COM](https://MyHunaTotem.com)

WELCOME NEW SHAREHOLDERS *to* HUNA TOTEM

We would like to welcome all our new Shareholders! These 12 new Shareholders were enrolled due to inheriting shares from a recently departed Shareholder or because they were gifted shares from a family member.

AAN YÁTX'U SÁANI, YAK'ÉI HAAT YIGOODÉE! YEE TUSIXÁN. (Noble People, it is good you are here! We love you all.)

Jerome Abbott
Gerald Austin Sr
Raven Cook

Tori Dalton
Dylan Dick
Fenton Jacobs

Anthony Johnson
Latisha Rorem
Zachary Rorem

Taryn White
Steven Williams
Trey Williams

TO *the* OTHER SHORE

We'd like to pay respect to those who have "Gone to the Other Shore." Our sincere condolences to the families and clans of these dearly departed Shareholders.

YEE GU.AA YÁX X'WÁN (Be Strong, hang in there)

• Thomas Dalton Sr

• Tonya Fawcett

• Pedro Johnson

• Donald Starbard

HELP *us* FIND *our* LOST SHAREHOLDERS!

Is your name or someone you know on this list? We've either received returned mail or are missing necessary paperwork. To update your information, please log on to MyHunaTotem.com, or contact our office at shareholders@hunatotem.com or call (907) 789-8500 ext. 2.

• Joseph Bennett
• Autumn Garner
• Albert Garrison

• George Goenett
• Cory MacDonald

• Nadine Magar
• Justin Moy

• Derek St Clair
• Andrew Williams

2025 SHAREHOLDERS SETTLEMENT TRUST (SST) DISTRIBUTION

The third and final installment of the 2025 Shareholders Settlement Trust annual distribution is scheduled for November 15.

As outlined in the Shareholder-approved 10-year review (2019), this year's payment schedule follows the regular annual distribution pattern, with payments issued in March, August, and November.

If you have not yet signed up for direct deposit or need to update your mailing address, please visit the Shareholder Portal at MyHunaTotem.com or

contact Shareholder Relations at (907) 789-8500, ext. 2 by Monday, November 10, 2025, to ensure your payment is sent to the correct account or address.



XUNAA KÁAWU HIGHLIGHTS

STAFF HIGHLIGHT – GLENN *Kaas Juk Eesh* GLOVER



We are proud to highlight Glenn *Kaas Juk Eesh* Glover, a Huna Totem Shareholder and proud Tlingit, raised in Hoonah. He is the son of Everett and Eunice Glover and a member of the Chaak (Eagle) moiety of the *Chookaneidí* clan from *Xáatl Hít* (Iceberg House). His journey with Icy Strait Point is a true testament to dedication and growth.

Glenn began his career with us in 2015 as a CDL driver. His hard work and reliability quickly stood out, leading him to serve as our Compliance Specialist from 2018 to 2022. Since 2023, Glenn has been a valued member of the Wilderness Tours team, continuing to bring his skills and positive spirit to every role he takes on. Glenn is known not only for his excellence on the job but also for the cultural richness and humor he brings to our community.

We are excited to see how he will continue to grow and inspire those around him, sharing his traditions and values with all of us here at Icy Strait Point.

DESCENDANT HIGHLIGHT – RICHARD (RJ) *Deitxoon* DIDRICKSON JR.



Deitxoon yóo xat duwasáakw. Dleít Káa x'éínáx, Rj Didrickson ax saayí áwé. Chookaneidí áyá xat, Xaay Hít áwé haa naakahídi. Xunaa Káawú áyá. Lgéik'i yóo duwasáakw ax tláa. L'éeneidí yadix xat sitee. Sheens ka X'aashaaw yóo duwasáakw ax éesh. Kiks.ádi dachxán, L'uknax.ádi áyá ax daakanóox'u. Sheetk'ax' xat kuwdzitee. Xunaax' yéi xat yatee. Gunalchéesh ax x'éit yeesa.aaxi.

"My Tlingit name is *Deitxoon*; my English name is RJ Didrickson. I am *Chookaneidí* and come from *Xaay Hít* (the Yellow Cedar House) in Hoonah. I am *Xunaa Káawu*. My mother's name is *Lgéik'i* Heather Mills. My fathers are Levi Mills and Rich Didrickson. I am the child of Raven Dog Salmon and grandchild of *Kiks.ádi*. My outer shell, great grandparents, are the Raven Coho. I was born in Sitka, Alaska, and live in Hoonah. Thank you for listening to me."

Beginning as a young kid from the village, eager for an opportunity to help his people while continuing to do what he loves, RJ found his vessel in sports and training. Throughout his high school athletic career, he was a multiple-time state champion, an All-State player, and earned various MVP awards.

Now, RJ is beginning a new journey at Colorado State University Pueblo, pursuing a degree in Exercise Science while continuing his wrestling career at the NCAA Division II level. His passion lies in learning how to help others reach their full potential—both physically and mentally.

Beyond athletics, RJ has dedicated years to cultural and community work, interning with Sealaska Heritage Foundation and Tlingit & Haida, and working at regional culture camps and the *Haa Too Yei Yatee* program alongside his mother, *Lgéik'i* Heather Mills.

Today, he continues this work with Goldbelt Heritage Foundation as an Early Language Scholar, deepening his knowledge of Tlingit language and culture while developing teaching strategies to bring into his home and community. RJ gives glory to God in everything he does and hopes to make a lasting difference for his people.

Congratulations, RJ, on this exciting new chapter. Your dedication, faith, and love for your people continue to inspire us all. We look forward to seeing the knowledge and strength you bring back home to your people.

SHAREHOLDER HIGHLIGHT – JASMINE *Thla-Tee-SAK* KNUDSON



We're excited to introduce Jasmine *Thla-Tee-SAK* Knudson, a Huna Totem shareholder who joined HunaTek as our summer 2025 college intern. She is a proud Tlingit and Filipino, born and raised in Seattle. She is the daughter of Torvald Knudson, and her grandparents are Harriet and Ralph Knudson Sr. As told by her grandmother, she is *Yeíl* (Raven) of the *L'éeneidí* (Dog Salmon) clan.

Jasmine is currently majoring in Interior Design and is set to graduate from Bellevue College next year. With a strong passion for creating functional and inspiring spaces, she's eager to apply her skills in real-world settings while continuing to grow her expertise.

During her time at HunaTek, Jasmine has contributed to several meaningful projects. She has helped streamline, consolidate, and organize our library of capabilities for the business development team; created an onboarding presentation for new employees to learn about Huna Totem Corporation; and taken on the exciting challenge of designing the office space for HunaTek's new location. From organizing the foundational details to envisioning how an empty slate can transform into a dynamic workplace, Jasmine has approached each task with creativity and dedication.

We're thrilled to have Jasmine on the team and look forward to seeing her fresh perspective and design talent shine throughout this internship and beyond!



TOURISM GROUP

ICY STRAIT POINT

Icy Strait Point (ISP) is celebrating the end of a fantastic season! In 2025, we proudly hosted 220 ships, welcomed over 465,000 guests, and officially exceeded 2,000 ship calls to ISP since opening in 2004. The incredible weather kept visitors on-site longer than usual, contributing to an outstanding overall guest experience.



Our tours were a hit once again, with more than 250,000 guests heading out on adventures across our 25 unique tour products. Whether soaring through

called 311 times, more than any other ship to date, and brought nearly 700,000 adventurers to experience the wonders of ISP. A plaque exchange was held to honor and recognize this remarkable partnership. Radiance will be deployed to other adventures around the world and be replaced on the Alaska itinerary with another ship in the Royal Caribbean fleet.

We were also thrilled to host our annual Neighbors' Day events on Saturday, June 7, and Saturday, August 16 — always a community favorite! A major highlight of the season was the exciting debut of Jeet's Fire Globe at Sky Peak, introduced during Jeet's Challenge. Now, every operational day, lighting of the Fire Globe with storytelling sessions are hosted by a Cultural Ambassador every 90 minutes —bringing culture, warmth, and tradition to life with every tale told.

CHUGACH GLACIER GATEWAY

The 2025 season at the newly rebranded Chugach Glacier Gateway was a resounding success, closing out the year with 27 port calls, including three double-ship days. With steady growth and increased traffic, Whittier is quickly establishing itself as a key cruise hub in Southcentral Alaska.



Looking ahead to 2026, we're excited to announce that both Azamara and Hurtigruten will begin calling in Whittier — a strong addition to our expanding portfolio of cruise lines. Their arrival reflects growing interest in Whittier



the treetops on our gondolas or the ZipRider, exploring Hoonah's rich culture, or venturing into the wild, there was something magical for everyone. And of course, Whale Watching delivered awe-inspiring moments all season long—with regular sightings of bubble feeding humpbacks and an exciting spike in orca activity!

A notable moment was memorialized on September 23 when Royal Caribbean's Radiance of the Seas made its last call at our destination. Over 18 seasons, this ship has

TOURISM GROUP

as a destination known for its dramatic landscapes, convenient access to adventure, and welcoming community.

To enhance the visitor experience, we've launched a dedicated shuttle service connecting the Chugach Glacier Gateway cruise terminal with downtown Whittier. This convenient transportation option



allows guests to explore local shops, restaurants, and attractions, making it easier to support small businesses and discover all that the town has to offer.

With continued growth on the horizon, Chugach Glacier Gateway is well positioned for an even stronger season in 2026. To learn more about this destination, visit our newly launched website at ChugachGlacierGateway.com.

KLAWOCK ISLAND

Klawock Island entered the final stretch of the 2025 cruise season with its final ship call on September 23. This year marked a significant milestone, as this developing destination successfully hosted 23 cruise ship visits and employed more than 40 team members across various roles—from dock operations and guest services to cultural programming and excursions.

The season's success reflected the growing interest in Klawock as a unique and culturally rich destination, as well as the dedication of the local team and community partners.



Looking ahead to 2026, Klawock Island is preparing for another year of strong growth, with 57 calls already on the schedule—more than doubling the current season's total. This expansion

reflects increased demand from cruise lines seeking authentic, off-the-beaten-path Alaska experiences.

In addition to an expanded schedule, the coming year will also see the arrival of two new 49-passenger vessels, custom-built to support a wider range of shore excursions and wilderness experiences. These vessels will enable guests to explore more remote areas of the region with greater comfort and accessibility, further strengthening Klawock Island's reputation as a premiere destination for small-group adventure and cultural tourism.

Excursions and guest experiences will continue to highlight Klawock's deep cultural heritage, pristine natural environment, and warm hospitality. From wildlife viewing and forest hikes to totem carving demonstrations and immersive cultural performances, Klawock Island offers a meaningful, place-based experience that stands out in the Alaska cruise market.



The community's commitment to sustainable growth, local employment, and cultural preservation remains at the heart of its long-term vision. As we close out 2025 and look toward the future, Klawock Island is proud to be charting a course that honors the land, uplifts the community, and offers unforgettable experiences for every guest who comes ashore.

Explore the site at www.klawockisland.com to discover the spirit and story of Klawock Island and be sure to follow us on Facebook and Instagram.

TOURISM GROUP

PORTAGE GLACIER CRUISES

The 2025 season marked an exciting new chapter for Portage Glacier Cruises, now owned by Na-Dena' and operated for the first time under the management of Huna Totem Corporation. The season officially launched on May 13 and concluded on September 18, welcoming approximately 30,000 guests aboard the M/V Ptarmigan and reflecting strong demand and consistent performance throughout the summer from independent travelers, cruise ship passengers, and industry partner bookings.



Portage Glacier Cruises remains one of the most accessible and affordable ways to experience the natural beauty of Southcentral Alaska. Located just an hour from Anchorage, the tour offers five one-hour departures daily, seven days a week. The M/V Ptarmigan, a vessel purpose-built for Portage Lake, provides a safe and comfortable journey to the face of Portage Glacier. Guests enjoy engaging onboard narration that offers insights into the region's natural



history, glaciology, and wildlife. As the only way to view Portage Glacier up close, the cruise continues to be a highlight for many Alaska visitors.

This season's strong performance was driven not only by shore excursion partnerships with Princess Cruises and Holland America Line, but also by support from locally-owned Anchorage tour companies that bring independent travelers to Portage. Looking ahead, Portage Glacier Cruises is well-positioned for continued growth, with Norwegian Cruise Line and Celebrity Cruises set to join as shore excursion partners beginning in 2026. These additions will

expand the operation's reach and further strengthen its reputation as a top-tier, accessible excursion option in Southcentral Alaska.

With a successful inaugural season under Huna Totem's operations, Portage Glacier Cruises has laid a solid foundation for future expansion, deeper partnerships, and long-term success while continuing to offer a high-value, easily accessible experience for visitors to this stunning part of Alaska.

ALASKA NATIVE VOICES

Alaska Native Voices (ANV) successfully completed another strong season in 2025, with 133 contracted voyages sharing Hoonah's rich history and cultural connections with visitors to Glacier Bay.



This season represented a 13% increase in sailings compared to 2024. In addition, ANV secured rate increases per sailing with key partners American Cruise Lines and Holland America Line, reflecting the growing value and demand for our cultural interpretation services.

On September 3, ANV staff celebrated the successful season and the strength of our partnerships with the National Park Service and Hoonah Indian Association during a gathering in Gustavus.

We are also proud to share that all of our Cultural Heritage Guides have expressed interest in returning for the 2026 season — a testament to the positive working environment and their dedication to sharing our culture and stories with visitors.

Gunalchéesh to everyone who contributed to making this an outstanding year!



KÁAWU FELLOWSHIP BUILDS LEADERS TODAY *for OUR SHARED FUTURE*

Following a successful first year, the Káawu Management Fellowship will return this November, continuing its mission to cultivate leadership from within Huna Totem Corporation and its family of companies. Launched in 2024, this one-year fellowship program was created to identify and elevate mid-career professionals from within our organization who demonstrate strong leadership potential, a commitment to our values, and a vision for the future.



The inaugural Fellow, Kiele Wise, set a strong precedent through her outstanding contributions and cross-functional rotations. Over the past year, Kiele immersed herself in multiple business units—including our Marketing and Finance departments, HunaTek, Icy Strait Point, and Chukka Caribbean Adventures—gaining firsthand experience across both domestic and international operations.



Her most recent rotation took her to the Caribbean to work with the Chukka team, where she supported the management of our U.S. Virgin Islands operation and participated in the launch of a new Grand Bahama operation. Kiele has since returned to Juneau, where she is focusing on budgeting and financial analysis as she prepares to conclude her fellowship.

"The Káawu Fellowship opened doors I never expected and gave me a deeper understanding of Huna Totem's mission and impact," Kiele shared. "Each experience helped me grow, explore my interests, and see where I can contribute to our future. I'm truly grateful for this opportunity."



The selection process for the 2025-26 Káawu Fellowship is currently underway, and the next Fellow will be announced soon. The upcoming Fellowship is scheduled to begin in November.

As the program continues to grow, the Káawu Fellowship remains a strategic investment in our people and our future. This highly competitive program is designed to develop leaders from within—individuals who understand our culture, honor our values, and are ready to lead our companies forward.

HUNA HERITAGE FOUNDATION HIGHLIGHTS



CELEBRATING CULTURE: 8TH ANNUAL TRADITIONAL FOOD FAIR

On Saturday, September 6, Huna Heritage Foundation (HHF) and the Hoonah Indian Association proudly co-hosted the 8th Annual Traditional Food Fair at the *K'eidladee* Park Pavilion. More than 150 guests gathered to enjoy Tlingit songs, community connection, and a feast celebrating traditional local foods. Launched in 2018 as a joint effort between the tribe and foundation, the event continues to honor Tlingit culture and cuisine. This year's menu featured deer stew and a fresh green salad with produce from the HIA greenhouse, prepared by Kathy "Kaz" Harris and halibut Olympia, rice, and desserts by Debbie Wright Picken; and fresh fry bread made by Niccole Williams and Brooke Lampe.

Guests also enjoyed door prizes - *aatlein gunalchéesh* to all who donated gifts for the community, including Huna Totem Corporation, Icy Strait Point, SEARHC, Icy Strait Lodge, Colette's Cupboard, Alaska Seaplanes, Hoonah Travel Adventures, the U.S. Forest Service and National Park Service, Southeast Sustainable Partnership, Johanna Dybdahl, and Brianna Lackey. Special thanks to the City of Hoonah for supporting this annual event.

SUPPORTING EDUCATION: INVESTING IN OUR FUTURE

Supporting educational pathways for current and future generations remains a top priority for Huna Heritage Foundation who administers the scholarship program on behalf of Huna Totem Corporation. For the 2025-2026 academic year, Huna Heritage Foundation is proud to share that we awarded 47 college scholarships for the fall semester.

Because some students may have missed the May 1 deadline, or chose to start at spring semester, another application period is available, and students can apply for a college scholarship by December 1, 2025. Vocational and cultural education scholarships are open year-round and should be submitted at least two weeks before the start of the workshop or class to provide sufficient time to process the application and distribute funding.

The *Gaawtàakaan* Dance Group brought the voices of our ancestors to life, sharing Hoonah Tlingit songs and dances. Huna Heritage Foundation and Hoonah Indian Association also provided beach asparagus, Hudson Bay tea, and devil's club tea, while the Alaska Youth Stewards crew harvested, prepared, and gifted more than 100 jars of smoked sockeye to attendees.

HUNA HERITAGE FOUNDATION HIGHLIGHTS

ENGAGING YOUTH IN THE SCIENCE AND CULTURE OF BERRIES

On July 17-18, 2025, Huna Heritage Foundation (HHF) hosted the Berry Camp for Young Explorers, bringing together 6-10-year-olds, elders, and community members to celebrate and carry forward the rich traditions of local berries. For the past two summers, HHF has hosted camps for this age group, each with a new local place-based theme.

Over two days, 40 youth participated in rich hands-on learning of Western and Indigenous science experiences. Tlingit culture, language, and tradition were interwoven throughout the experience, guided by elder Mary Peterson and Tlingit teacher Cristina Smith. Activities included exploring the berry life cycle, habitats, and environment; identifying berry plants in Tlingit; learning respectful harvesting practices; and listening to the Tlingit stories Berry Song by Michaela Goade and picking berries by Hannah Lindoff with Marigold Lindoff, read by Mary Peterson. Hoonah Indian Association's Ian Johnson, Julian Nevarez, and Thomas Mills Jr, alongside the Alaska Youth Stewards



Crew, helped live experiential learning throughout the camp. A special thank you to Sealaska Heritage Institute and the City of Hoonah for their support in making the camp a success.

Campers enjoyed berry-themed Tlingit language, songs, and games, grounding the next generation in the values of respect for the land and gratitude for harvesting. Youth used berries in an art project, had fun role-playing the berry life cycle, and recorded observations in field science journals. An exploration station with magnifying glasses, hand lenses, and both macro and microscopes enhanced learning fun with up close investigation of local berries, stems, and leaves.

We are grateful to the Elders, staff, contributors, and volunteers who made Berry Camp a success, and to the families who encouraged their children to attend. By sharing local and traditional knowledge, we help ensure that future generations will continue to know, respect, and enjoy the bounty of our local berries, reflecting HHF's commitment to both celebrating who we are today and investing in the future of our people.



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